

RSAC Annual Report 2020-21

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Department Mission:

The LGBT Resource Center provides support, education, and advocacy regarding sexual orientation and gender identity for the UCR campus community.

Purpose:

- 1) Summarize information for the new RSAC in Fall.
- 2) Present information for the HESSR web site.

Projected Referendum Fees Income in original Budget Plan: **\$100,000**

Actual Referendum Fees Income: **\$108,731**

STIP Income: **\$1,098**

Carry Forward Funds from last year for department: **\$33,865**

Total Available Funds = \$143,694

EXPENDITURES

Budget Item	Final Expenditures	Carry-forward
Budget Cuts taken from Carry-Forward	\$6,067	
Summer Programs	\$1,998	
Center Core Programs & Operations	\$5,700	
Fall Cultural & Educational Programs	\$15,895	
Winter/Spring Cultural & Educational Programs	\$20,262	
Fall Marketing the LGBTRC & HESSR	\$10,035	
S&E for Staff Support & Professional Dev.	\$2,927	
Student Assistant Wages & Benefits	\$14,889	
Guidebook App	\$0	
Facilitator for Trans Group	\$4,000	
RSAC Representative Stipend	\$2,000	

Support for Diversity Council	\$0	
Support for RSAC	\$0	
VCSA Assessment Fee	2,419	
TOTAL:	\$86,192	\$57,002

Carryforward Notes or Other Budget Notes, If applicable:

UCR continued in a remote learning environment for the entire 2020-21 academic year due to the COVID-19 pandemic. Unable to host in-person events and with restricted travel, costs were greatly reduced. In addition, departments received late notice that expected expenses such as some UCOP assessment fees and RSS fees for onboarding would be covered centrally. Thus, RSAC approved an unusually large carry-forward, much of it actually carry-forward from the previous year due to the pandemic. It will help mitigate next year the \$30,000 permanent departmental budget cut.

Overview of Programs, Services, Staffing, & Support

Budget Item: Budget Cuts taken from Carryforward

HESSR funds were used to address portions of the \$30,000 permanent departmental budget cut that were not absorbed by Student Services Fees. This included partial wages and benefits for the AAll position and UCOP assessment fees for income and foundation accounts.

Budget Item: Summer Programs

HESSR funded many campus-wide events open to all Highlanders over the summer, including:

1. Make-Up with Mayhem Miller: A Live Make-Up
2. Maintaining Mental Health in an Unhealthy World with DocJonPaul
3. Undergraduate Admissions podcasts: Blue Gold & BLACK x 2
4. Dismantling & Understanding Your Gender with Alexis Ungerer
5. Kink, Fetish, and the Leather Community with Mr. Romyn
6. Sex During the Pandemic: PEP, PrEP and all you need to know! with Raul Maldonado
7. Unapologetically U with Brandon Wagner
8. Queer Astrology: The Basics with Sunni & Raul
9. Dismantling Gender: How Gender Stereotypes Oppress Queer People with Alexis Ungerer

Budget Item: Core Center Core Programs & Operations

HESSR funds were used to cover core center supplies and expenses such as MailChimp for our weekly E-Newsletter, CANVA subscription to create social media images, DocuSign fees, Microsoft software fee, books for the center’s lending library, new chairs for the CyberCenter, and dental dams for student distribution.

Budget Item: Fall Cultural & Educational Programs

HESSR funded many campus-wide events open to all Highlanders in Fall Quarter, including “Love is Love” T-shirts and “Nonbinary” comix for Q-Camp Kits.

1. Sex Ed: 101
2. Q-Camp: Orientation to Campus Life for LGBTQ+ Students & Allies
3. Make-Up with Mayhem Miller: A Live Make-Up Tutorial

4. Anti-Blackness in the LGBTQ+ Community with DoctorJonPaul x 2
5. Unapologetically U with BrandElsa Wagner
6. Name and Gender Marker Change Clinic x 2
7. Building Trans & Queer Latinx People Power #JOTAVOT
8. ABC's of Gender Pronouns with Alexis Ungerer, PhD
9. Shantay, Let's Slay! with Bob the Drag Queen
10. Patrisse Cullors for Persist! Conference
11. Sex Ed: 201
12. "All Boys Aren't Blue" with George M. Johnson
13. Queer Astrology: The Basics with Sunni
14. "Masking Queerness in the Nicaraguan *Baile de Negras*" with Bernard Gordillo
15. Mashuq Mushtaq Deen In Conversation
16. APSP's Speaker Series – Bretman Rock
17. Dismantling & Understanding Your Gender with Alexis Ungerer, PhD
18. Sex Ed: 301
19. How Gender Stereotypes Oppress Queer People with Alexis Ungerer, PhD

Budget Item: Winter/Spring Cultural & Educational Programs

HESSR funded many campus-wide events open to all Highlanders in Winter and Spring Quarters. We also purchased more "Love is Love" t-shirts and rainbow UCR face masks to mail to campus members, and invested in more doodle notebooks and microphones for programming. We provided Pride Packages and Alumni Association memberships to graduating students.

1. ABC's of Gender Pronouns for Campus-Wide with Alexis Ungerer, PhD
2. Self-Care & Coping Workshop w/ Lydia-Carlie Tilus
3. Transgender Surgeries 411 with Alexis Ungerer, PhD
4. ¡Presente! With Bamby Salcedo
5. Obtaining Your Surgery Letter with Alexis Ungerer, PhD
6. Dragalicious Drag Ball XVII – Spring It To the Runway!
7. ABC's of Gender Pronouns for with Alexis Ungerer, PhD x 2
8. Unapologetically U with BrandElsa Wagner
9. 3rd CCC LGBTQ+ Summit
10. Design, Draw, COMIC! A Crash Course in Comics with Nonbinary Comic Artist Melanie Gillman
11. Stress Management Workshop: Breathwork & Sleep w/ Lydia-Carlie Tilus
12. T-Camp Reunion
13. Stress Management Workshop: Breathwork & Self-Massage w/ Lydia-Carlie Tilus
14. Deaf & Dapper with Chella Man
15. Release | Refresh | Reenergize with Eli Ryn Brown
16. LGBT with a Degree, Now What? with Marina Eskander-Mauricio
17. Lambda Celebration Video (subtitles transcription)

Budget Item: Fall Marketing the LGBTRC & HESSR

The center invested in marketing items to raise awareness of the center on campus. We also helped market the Highlander Empowerment Referendum. Items were included in Q-Camp Kits.

HESSR face masks x 5,000, split with E&G Centers
 Rainbow UCR face masks
 "Love Is Love" t-shirts
 Private Eyes
 Cleaning Cloths
 Doodle Notebook
 32 GB USB card drives
 LGBTRC Year-In-Review Infographics x 1,000

Budget Item: S&E for Staff Support & Professional Dev.

The purpose of Supplies & Expenses (S&E) for staff is to provide the resources they need to work in the center and to promote their professional development. The campus-wide standard is \$5,000 per staff person, but center staff are not funded in full by Student Services Fees. This year, HESSR funds covered professional memberships in ACPA, NASPA, and the Consortium of Higher Education LGBTQ Resource Professionals. However, staff did not travel to conferences or meetings. The center covered the registration fee for a CAPS counselor to attend online training on transgender patients' standards of care to prepare them to provide assessments for trans care letters of support. Funding also covered supplies usually paid by Student Services Fees that took a budget cut.

Budget Item: Student Assistant Wages & Benefits

Student assistants provided virtual lounge hours every evening and assisted with online outreach events. One student assistant also worked on the center's Social Media outreach. The center also compensated our Diversity Council representative.

Budget Item: Guidebook App

UCR canceled its Guidebook app contract, so no funds were used.

Budget Item: Facilitator for Trans Group

A nonbinary-identified counselor was hired to facilitate a weekly supportive discussion group for transgender and nonbinary UCR students. Summer sessions were added this academic year.

Budget Item: RSAC Representative Stipend

The center provided a quarterly \$500 stipend to the student representative on the Referendum Student Advisory Committee. This year included a stipend for a Summer RSAC meeting with last year's RSAC student representative as the pandemic created budgeting uncertainty.

Budget Item: Support for Diversity Council

The Diversity Council did not request funds, so none were used.

Budget Item: Support for RSAC

Since RSAC moved to online meetings, no funds were used for food or printing.

Budget Item: VCSA Assessment Fee

The center pays a mandatory VCSA assessment fee.