

**Highlander Empowerment Referendum Approved Allocations fy 16-17  
Approved 5/23/16 by the Referendum Student Advisory Committee**

*The Highlander Empowerment Student Services Referendum will allow the seven departments to better meet undergraduate students' needs by providing:*

- *Increased co-programming with student organizations and student-led initiatives, including funding and advising*
- *Staffing to assist students in finding support and resources*
- *Support for conference hosting and conference travel*
- *Support for Common Ground Collective projects & collaborative initiatives with the ASUCR Diversity Council*
- *Peer mentoring and peer education programs support*
- *More resources in each student program office and center, such as student computer support and educational materials*
- *Operational support for student services programs as described above, as the costs of campus services continue to increase*

**African Student Programs**

**ASP will seek additional funds to produce our 45<sup>th</sup> Anniversary documentary of the UCR African American Student Life Experience.**

<b>Fund Amount</b>	<b>Short Description</b>
\$2,000	<u>ASP Camping and Leadership retreat</u> This retreat is held during the fall quarter each academic year. All student organizations that work directly with African Student Programs are expected to attend this retreat. Their participation guarantees them a table at the Welcome/Networking BBQ. The retreat is an all day event in which student organizations come together to discuss, collaborate and plan for the upcoming academic year.
\$2,500	<u>Staff Professional Development</u> ASP will set aside funds to send staff to conferences or workshops that address best practices for Black Scholars in higher education
\$4,000	<u>Student Conference Travel</u> ASP will set aside funds to assist in travel or registration for the following conferences: <ul style="list-style-type: none"> <li>• African Black Coalition Conference (ABC)</li> <li>• Nigerian Student Coalition Conference (NSCC)</li> </ul>

	<ul style="list-style-type: none"> <li>• National Society of Black Engineers National Conference (NSBE)</li> <li>• Circle of Change Leadership Conference</li> </ul>
\$4,000	<p><u>Student org. support</u> ASP will assist student organizations and clubs with co-sponsoring events such as culture shows and appreciation events.</p>
\$5,000	<p><u>Black Graduation 2017</u> This event celebrates and recognizes the academic achievements and graduation of students of African descent as well as other students who would like to participate. Friends, families, UCR alumni, staff, faculty, community and administrators will help the graduating seniors celebrate by attending the ceremony. This annual event consists of various speakers including a keynote speaker, alumni speaker and student graduate speakers. In addition, a slideshow will feature pictures of seniors throughout their academic journey. Entertainment during the ceremony will include music featuring a student singing "Lift Every Voice and Sing", the Black National Anthem and two student organizations, Abyssinian Student Union dance team and the Nigerian Student Association dance team. The event will conclude with the graduating seniors walking across the stage as their names and majors are presented.</p>
\$3,000	<p><u>Black Family Day</u> Black Family Day is a celebration of the village. We recognize that students are raised by a village of family who have been instrumental in helping them along their academic journey. We also recognize the importance of informing not only the student but their family about the college admissions, financial aid, housing, campus safety and more. Black Family Day is an opportunity for admitted students and their immediate family to attend informational workshops, panel discussions, network with faculty and staff, meet current students and alumni, find out about student organizations and more!</p>
\$1,200	<p><u>Peer Mentorship Program</u> The Academic Mentorship Program is designed to facilitate mentoring relationships between UCR upper classmen and first year students. The mentors are assigned to mentees with similar majors. Mentors serve as a resource to their mentee, referring them to academic resources as necessary.</p>
\$2,500	<p><u>Office Supplies and Equipment</u> ASP will continue to provide resources to maintain the day-to-day functionality of our department.</p>

<p>\$2,800</p>	<p><u>UCOP Tax Reserve</u> Setting aside the amount for the UCOP Tax Reserve</p>
<p>\$1,500</p>	<p><u>RSAC Stipend</u> Funds will be requested to support student stipends for RSAC.</p>
<p>\$2,000</p>	<p><u>Donor Appreciation Luncheon</u> This is an event that we are doing for the first time. We will be seeking additional finds to host this luncheon. The purpose is to recognize all donors that have contributed to supporting our students financially. The event is set for Saturday October 29<sup>th</sup> from 4:00pm to 6:00pm in HUB 302.</p>
<p>\$500</p>	<p><u>Diversity Council Support</u> These funds will go towards a diversity council retreat in the summer or early fall, in addition to the programming budget.</p>

## Asian Pacific Student Programs

### 1. Overview: Any Information you would like to provide the committee on this year's request.

Fund Amount	Short Description
\$26,450	<b>Programming</b> – We will use these funds to enhance current programs (i.e. bigger speakers/performers for existing events), create new programs/events that help further our mission, and collaborate with other departments (Spoken Word event with other Ethnic & Gender offices).
\$22,050	<b>Student Workers</b> – The past few years, APSP has had between 2-8 unpaid student interns each year. Interns do the same work as our student coordinators (who are paid). We would like to convert these interns into student coordinators.  7 student workers * \$10.50/hr * 10 hrs/wk * 10 weeks * 3 quarters = \$22,050
\$17,500	<b>S&amp;E for 3.5 FTE</b> – S&E provides supplies, computing, professional development, etc, for professional staff. The divisional standard is \$5,000 per FTE (full time employee). By dedicating HESSR funds to get every FTE up to \$5,000, APSP can cover any current deficits in supplies, equipment, other staff resources, and professional development.
\$10,000	<b>Student Organization Co-Sponsorships</b> – To encourage joint programming between APSP and API student organizations.
\$10,000	<b>Targeted Outreach</b> – Support underserved communities (i.e. South Asian, Undocumented, South East Asian, and Pacific Islanders) through programs and events
\$1,500	<b>RSAC Stipend</b> – \$500 per quarter for 3 quarters for our RSAC student representative.

\$500	<b>Diversity Council Support</b> – Help with cost of training council members.
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## Chicano Student Programs

Chicano Student Programs, along with its extended familia, is committed to increasing college-going rates and implementing programs and services increasing graduation rates of Raza students. The dedicated staff understands the necessity of our students earning a university degree and returning to the community as active participants and leaders of future generations. The requested budget will allow Chicano Student Programs to continue to provide for the needs of students and the campus at large. It will allow the staff to keep up with the changing trends, develop new and relevant cultural and educational programming, while maintaining their current level of service and activities.

Fund Amount	Short Description
\$TBA	Ex. Cultural & Educational Programs – funds to support campus-wide events that build community and educate regarding [department’s mission].
\$44,400	<p>Campus-wide programming (speakers/performers/special events/conferences/co-sponsorships)            Chicano Student Programs will be celebrating our 45<sup>th</sup> year anniversary and plan to focus our HESSR funds on programming that will help foster dialogue and highlight our work. Key areas will be around student leadership development, alumni engagement, mentorship, speaker series and celebration.</p> <p>Programming Ideas (subject to change based on budget and availability):</p> <ul style="list-style-type: none"> <li>• <b>Chicano/Latino Conference for students</b>              Our goal is to have a conference that will convene university students on campus to spark dialogue, collaboration and an opportunity to network.</li> <li>• <b>Chicano Latino Alumni Reunion Dinner</b>              In partnership with the Chicano Latino Alumni we would like to have a dinner to engage alumni and reflect on our anniversary.</li> <li>• <b>Speaker Series</b>              We would like to bring three notable speakers to campus – preferably one each quarter. Ideas are Justice Sotomayor, Jorge Ramos, and Miguel Ruiz.</li> <li>• <b>Annual Programming (large scale)</b>              Many of our annual events (Community College Day, Raza Grad, Radio Festival) will also be celebrating an anniversary so we would like to put more resources into the events.</li> </ul> <p>CR students value opportunities for dialogue that develop a true sense of unity and community. The value of collaborative programming is tremendous, providing multiple opportunities for establishing common ground. At one level, our students find opportunities to work with one another that transcend the limitations</p>

	<p>of individual departments. Relationships are born and the seeds for greater collaboration are sown throughout the planning process for joint events. At an even greater level, the University community is given opportunities to engage one another through dynamic programs and events that provide glimpses of what the celebration of diversity can bring to our campus. We ask for your support of these joint celebrations of unity, collaboration, and community.</p>
\$15,000	<p>Student Development &amp; Programming (programs, attend conferences, retreats, co-sponsorships, etc)</p> <p><b>Create comprehensive leadership development opportunities. Identify resources, strategies and programs to help our student leaders and Raza Assembly in being effective. Work closely with Raza Student Assembly to help build leadership and unity between student organizations. Create a series of workshops on leadership development, transition programs, co-sponsorships, and skills focus workshops.</b></p> <p>Sample programming:</p> <ul style="list-style-type: none"> <li>• <b>Student Leadership Development Retreat</b> Create opportunities for our student leaders to engage with our office and each other. The focus will be on identity development and create unity between the different student organizations.</li> <li>• <b>Grant for Students</b> Create an opportunity for students to apply to a grant for support on their respective events, attend conferences, etc.</li> </ul>
\$10,000	<p>45<sup>th</sup> Anniversary Marketing (posters/cards, t-shirts, notebooks, planner, etc.) Create campus awareness and branding for our office.</p> <ul style="list-style-type: none"> <li>• <b>Anniversary Planner</b> We would like to create an academic planner as a guide to Chicano/Latino Student Life.</li> </ul>
\$6800	<p>Infrastructure This allocation will be used for the purchasing of necessary equipment and furniture.</p>
\$7000	<p>Staff Professional Development Our goal is to attend national student affairs and/or diversity conferences as well as statewide meetings. These meetings will allow us the opportunity to establish networks with directors from other cultural offices and other Student Affairs professionals. It will also provide us with a broader vision beyond UC Riverside: learning challenges and success of other campuses will help us modify and develop accordingly with the final result being a stronger and better department. It would be very valuable for the programmer to have contact with professional colleagues at a National, UC and Statewide level. Professional development for staff and leadership and networking opportunities for students is necessary in order to remain up to</p>

	date with constantly changing environments and demographics.
\$1,500	RSAC stipend This allocation will be used for a \$500 per quarter stipend for our RSAC representative.
\$500	Diversity Council support & development Creates an opportunity to collaborate with the Diversity Council.
\$2,800	Reserve for UCOP assessment Mandatory UCOP assessment fee.



## Lesbian Gay Bisexual Transgender Resource Center

**The budget request has been organized for programming flexibility. In 2015-16, for example, the center's Cultural & Educational Programs included the ONE Archives History Exhibit, QT Org Night, The Sexual Politics of Topping with Sinclair Sexsmith, The Coming Out Dance, Midterms Study Breaks, Tangerine film screening, One Mic, One Voice spoken word night, Body/Mind Justice: The Art and Practice of Disability Justice with Leah Lakshmi, Reading of Bodymap and Dirty River by Leah Lakshmi, The Lacks Family, Trans Pride Reception, Peer Connections Monthly Socials, Unity Hour, Bex Kwan Spoken Word, Talent Show for Syrian Refugees, Sister Spit, Mosquita Y Mari film screening, Dragalicious Drag Ball XIII, Feminist Zine Workshop, and a Marga Gomez writing workshop. Some of these events may be presented in 2016-17, such as a collaborative spoken word event, Midterms Study Breaks, Unity Hour, and support for Dragalicious Drag Ball. Other events will depend on programming opportunities, collaborations with students and departments, and current issues (such as the Fall Election).**

While UCR will be hosting the 3<sup>rd</sup> Asterisk Trans\* Conference, the BlaqOUT Conference has moved to UC Davis in 2017. However, the center will collaborate with La Familia de UCR and Chicano Student Programs to support the new Queer Latinx Conference. Both of these conferences will address the intersections of students' identities and educate UCR and students from California and beyond on LGBTQ issues. Funding will be invested in speakers, performers, and logistics for these two conferences.

We do not yet know which campus will host the Queer and/or Trans People of Color Conference, so the costs for delegation travel may go down for QTPOCC if a SoCal campus hosts. However, because both the Queer & Asian Conference and BlaqOUT Conference are hosted in NorCal, delegation expenses will still require a healthy funding commitment. We place a very high value on conference experiences for students to feel empowered, make connections beyond UCR, represent our campus, and bring back tools and ideas for improving life at UCR.

S&E provides supplies, computing, professional development, etc, for professional staff. The divisional standard is \$5,000 per FTE (full time employee). Currently, one staff member has permanent \$3,500 S&E, one staff member has permanent \$5,000 S&E, and two staff members have no dedicated S&E (1 FTE, .5 FTE). By dedicating HESSR funds to get every FTE up to \$5,000, the center can cover any current deficits.

The center is able to stay open until 8pm most evenings because of student assistants' coverage. We are also hiring students to assist with social media and to develop marketing for events in a timely fashion. We must use HESSR funds to replace past SSFAC funds for student assistants.

In 2016-17, the center will be evaluating and possibly revamping our training programs, peer mentoring program, and peer education program. We also no longer have temporary SSFAC funds for these programs. HESSR funds will allow us to be creative as we develop these core services for UCR students.

For many years, students have requested a mural celebrating LGBTQ lives and history. The center would like to partner with students and queer studies faculty on a project to bring public queer artwork to UCR. Whether inside the LGBTRC or part of UCR's new public art initiative, a mural will provide a lasting impact on campus.

Marketing will increase campus awareness of center programs and services. LGBTQ visibility creates a more inclusive campus climate and helps connect students to center resources and programs. The center will again provide pride wear T-shirts to students at Q-Camp Orientation and the LGBTRC Open House, as well as T-shirts for CORE members and Peer Connections mentors. The center will be creating new print marketing for Tuesday Talks and CORE, and will be designing new print marketing for other LGBTQ programs and resources. We will be looking at other marketing possibilities so every student knows about the center's services.

Creating a confidential space for a CAPS counselor within the center will require us to move out bookshelves and add seating and better lighting to what is now the Library Room. We may need to reconfigure some of the rest of the center in the process if we need to find new locations for items in the Library.

The UCOP assessment and RSAC stipends are required budget items.

We hope the Diversity Council will use funding support to develop relationships between representatives and prepare for council projects and activities. Any campus-wide programs can still be requested from the center separately.

<b>Fund Amount</b>	<b>Short Description</b>
\$20,000	Cultural & Educational Programs – funds to support campus-wide events that build community and educate regarding sexual orientation, gender identity, and intersections of identities.
\$13,000	Asterisk Trans* Conference & Queer Latinx Conference – funds to support UCR hosting two regional conferences, in collaboration with Asterisk of UCR and La Familia de UCR & Chicano Student Programs.
\$12,000	Delegations to QTPOCC, QACON, and BlaqOUT Conference – funds to support student delegations to regional LGBTQ conferences.
\$9,000	S&E for Staff support & professional development – funds to support the supplies and expenses, as well as the professional development, of staff based on \$5,000/FTE.

\$6,000	Student Assistant wages – funds to support student assistants to keep the center open in the evenings, to assist with social media and marketing, and to assist with tabling.
\$5,700	Support for core center programs (Peer Connections, CORE, Trainings) – funds to support key center programs, which no longer receive temporary SSFAC funds.
\$5,000	Mural Project – funds to support the development and creation of a mural artwork celebrating LGBTQ lives and history.
\$5,000	Marketing (posters/cards, t-shirts, notebooks, etc) – funds to increase visibility of the center’s programs and services.
\$5,000	New office furniture & lighting for Flex Room – funds to reconfigure the center space so that CAPS staff can provide confidential consultations and/or counseling within the center.
\$3,000	Students to attend national conferences, e.g. Creating Change – funds for individual students to attend national conferences and present their experiences and new resources to peers upon return.
\$2,000	Reserve for UCOP assessment – funds for the required UCOP assessment.
\$1,500	RSAC stipend – funds to pay the RSAC representative \$500 per quarter for their service.

\$500	Diversity Council support & development – funds for Diversity Counsel to hold retreats and launch projects important to their mission. Additional funds for programs may also be requested separately.
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**TOTAL = \$88,000**

**Middle Eastern Student Center**

**MESC is entering an exciting time with the potential to hire another FTE, and improve the quality and quantity of our programming and resources, while still facing the challenge of working in an inadequately sized space.**

<b>Fund Amount</b>	<b>Short Description</b>
\$30,00	<p><u>Cultural, Educational, Social, Collaborative Programs</u>            Funds to collaborate with the Ethnic and Gender programs, as well as student organization, and academic programs will allow for MESC to develop leaders across campus, while further uniting and bridging the gap between students, staff, and faculty. Providing student organizations with programming support and funds is also critical in allow them to grow and foster relationships with MESC and the university.</p>
\$18,000	<p><u>Student Staff Wages</u>            MESC will request funds to support student salaries to increase the support of the center while engaging these students in leadership development opportunities.</p>
\$6,000	<p><u>Staff Professional Development</u>            To support the professional development of our Director and future coordinator to network with student affairs professionals, while spreading the mission and work of MESC at nationwide and regional conferences.</p>
\$6,000	<p><u>Student Conference Travel</u>            Harvard Arab Weekend, The Afghan-American Conference, and The Lebanese Collegiate Network Convention, and the Islamophobia Summit are just a few of the conventions that are students are interested in attending to represent UCR and MESC. There, they develop as leaders and also begin the important process of networking to guarantee their success after graduation</p>
\$5,000	<p><u>Office Furniture</u>            Furniture in the space will allow us to transition into creating more seating and more work space for students and staff.</p>
\$5,000	<p><u>Marketing</u>            Marketing tools such as brochures, t shirts, bags, canopies, table covers, pens, and more will be purchased with the new MESC logo/symbol that was created by SACOMM.</p>

\$5,000	<u>Art/Mural Project</u> Many student artists are a part of MESC – we would like to empower them to share their work with MESC and we would also like MESC leaders to meet with a muralist to create a mural for the space that will reflect our unity, community, challenges, and our pioneering.
\$3,000	<u>Peer Mentorship Program</u> MESC has attempted to launch our Peer Mentorship Program this past year; however, we have learned that more resources and training need to be given to our mentors in order for this to be a successful program. MESC has a vision of enhancing the program by inviting MESC alumni and graduate students to develop the program and teach undergraduate students important tools to know while at UCR and beyond
\$3,700	<u>Office Supplies and Equipment</u> To continue to support our resources and functionality of the space with equipment that student groups will also be able to borrow.
\$2,800	<u>UCOP Tax Reserve</u> Setting aside the amount for the UCOP Tax Reserve
\$1,500	<u>RSAC Stipend</u> Funds will be requested to support student stipends for RSAC.
\$1,500	<u>Alumni Network</u> As MESC enters our fourth year, it's time to establish an Alumni Network to assist them in job seeking, mentorship, and encourage them to give back to MESC and UCR.
\$500	<u>Diversity Council Support</u> The center would like to assist Diversity Council members in getting to know each other and their mission via a Retreat for student members. We'd like to use RSAC funds for a DC Retreat in Summer or early Fall, in addition to the programming budget.

**Native American Student Programs**

**This year's proposal will focus on increasing the quality of our existing services, programs, and events for our students. In addition, we will be adding a few new programs and events.**

<b>Fund Amount</b>	<b>Short Description</b>
\$43,200	Campus Wide Programming (Special Events, Signature events, Performers, Speakers)
\$10,000	Staff S&E; Staff support and professional development
\$8,000	Native Nations Development
\$7,000	Marketing (Banners, posters, handouts, t-shirts, brochures etc.)
\$5,000	New Office Furniture, couch and chairs
\$5,000	Inter-Tribal Collegiate Alliance Conference
\$5,000	Student Retreats

\$2,800	Reserve for UCOP Assessment
\$1,500	RSAC Stipend
\$500	Diversity Council Support & Development



**Women's Resource Center**

**Due to the current search process for a new WRC Director, this request will be very similar to the 15-16 request. Once hired, the new director will work with the WRC Staff to provide RSAC with an updated program and budget plan. Please note, however, that we have added a limited temp position to provide staffing during the 2016 Summer & Fall while one of the WRC staff members is on maternity leave**

<b>Amounts</b>	<b>2016–17 Proposed Use of HESSR Funds – 2016-17 Academic Year</b>
<b>\$62,049</b> – includes Annual base salary, Benefits @ 40%, and Start-up costs	<b>Student Life and Development Specialist I</b> With the increasing need for sexual assault prevention and advocacy training on college campuses across the country, The WRC has a staff member to contribute to UC Riverside's efforts around this important issue. A brief description of the position is below: Advises and coordinates the Sexual Assault and Violence Education (SAVE) Peer Group. The WRC Program Coordinator provides support and development services for UCR's students. Program Coordinator organizes events, activities and educational workshops raising awareness and promoting dialogue and understanding of the role and impact of gender on campus and in our lives and society. Under general direction of the WRC Director, identifies student interests, issues, and campus community and global concerns and using this information to plan, develop and implement appropriate diverse programming and events.
<b>\$7,200</b>	<b>SAVE Student Coordinators</b> The anticipated salary for 2 SAVE Student Coordinators.
<b>\$1,500</b>	<b>RSAC Student Rep stipend</b>
<b>\$500</b>	<b>Diversity Council</b> Along with the other Ethnic and Gender Program Offices, we are allocating these funds for the Diversity Council to use for collaborative programming.
<b>\$2800</b>	<b>UCOP Assessment Reserves</b>
<b>\$1500</b>	<b>Ethnic &amp; Gender Program Office Co-sponsorships</b>
<b>\$12,451</b>	<b>Co-sponsorships (student organizations and academic departments)</b> The WRC has committed to earmark these funds to support student organizations and academic departments coordinating events that align with the WRC mission, including the GendeRespect Series.
<b>\$88,000</b>	<b>TOTAL</b>